



## Editorial

# Bridging silos: Toward a unified ortho-rheumatology training pathway

Madhan Jeyaraman<sup>1\*</sup>, Naveen Jeyaraman<sup>1</sup>

Dept. of Orthopaedics, ACS Medical College and Hospital, Chennai, Tamil Nadu, India

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## 1. Introduction

Musculoskeletal conditions rank among the leading causes of global disability. Management often demands medical control of inflammation and surgical restoration of joint function. Postgraduate training for rheumatologists and orthopedic surgeons evolved separately with distinct foci.<sup>1</sup> Rheumatology curricula emphasize immunopathogenesis and pharmacotherapy. Orthopedic training centers on anatomy, biomechanics, and operative skills. These parallel tracks discourage interdisciplinary fluency. As a result, patients may experience delayed referrals and inconsistent management. Integrating training pathways offers a solution to foster comprehensive expertise. The following discussion examines training silos, reviews supporting evidence, outlines a proposed pathway, and considers implementation challenges.

## 2. Training Silos and Gaps

Current postgraduate education maintains separate medical and surgical approaches to joint disease. Rheumatology fellowships span two years after internal medicine residency.<sup>2</sup> They focus on longitudinal management of autoimmune and degenerative conditions. Surgical skills receive minimal coverage. Orthopedic residencies include rotations in trauma, sports medicine, and joint replacement. Trainees master arthroscopic and open techniques. Formal instruction in systemic disease assessment and immunomodulatory therapy is rare. Simulation labs support procedural competence but lack medical patient scenarios.<sup>3</sup>

These parallel tracks create gaps. Surgeons may underappreciate disease-modifying regimens. Rheumatologists may delay surgical referral or lack anatomic context. Collaboration remains episodic.

## 3. Evidence Supporting Integration

Interprofessional musculoskeletal workshops improve diagnostic accuracy and learner confidence. A constructivist curriculum for joint examination increased objective structured clinical examination scores by 25% compared to traditional methods. Simulation-based arthroscopy modules accelerate psychomotor skills and enable transfer across joint environments.<sup>4</sup> Global rating scales such as ASSET and BAKSSS provide consistent assessment of technical milestones. Integrated education weeks bring physicians from different specialties together. Participants report stronger collaborative attitudes and clearer referral pathways. Combined research training programs yield higher publication rates and cross-disciplinary grants. Patient involvement in outcome measure development highlights shared priorities. Structured overlap of medical and surgical training fosters competencies not achievable in isolated programs.

## 4. Proposed Ortho-Rheumatology Pathway

We propose a one-year integrated fellowship in ortho-rheumatology following primary specialty training.<sup>5</sup> Rotations would include three months in rheumatology clinics managing inflammatory and degenerative disorders. Three months on orthopedic services focusing on arthroscopy

Corresponding author: Madhan Jeyaraman  
Email: [madhanjeyaraman@gmail.com](mailto:madhanjeyaraman@gmail.com)

and joint replacement. Three months devoted to simulation labs teaching both procedural and examination skills. Final three months allocated to collaborative research and quality improvement projects. Progress tracked by competency milestones derived from both curricula. Milestones cover disease classification, immunotherapy selection, imaging interpretation, surgical indications, technical procedures, and postoperative management. Interprofessional case conferences and morbidity rounds reinforce joint decision making. Shared faculty supervision and joint curriculum committees ensure accountability.

## 5. Implementation Considerations

Establishing this pathway requires accreditation approval from medical and surgical boards. Funding would come from departmental partnerships and educational grants. Cross-department governance structures must manage rotations and resources. Faculty development programs should prepare mentors in interprofessional teaching.<sup>6</sup> Institutional variability in case volume and simulation capacity may require regional collaborations or centralized training hubs. Continuous evaluation through trainee feedback, patient outcomes, and research productivity will guide refinement. Professional societies could endorse dual-certification models and integrate pathway milestones into national standards.

## 6. Conclusion

A unified ortho-rheumatology fellowship offers a solution to siloed training. Interweaving clinical, procedural, and research experiences across specialties addresses gaps in comprehensive care. Competency milestones and simulation modules provide objective evaluation of both medical and

surgical skills. Shared governance and standardized curricula promote sustainability. Early evidence supports enhanced collaboration and improved patient outcomes. Stakeholder engagement will be critical for accreditation and funding. Adoption of this pathway can cultivate clinicians capable of delivering integrated, patient-centered management for complex musculoskeletal disorders.

## 7. Conflict of Interest

None.

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